



# Glenmore Hunt Club

## **VOLUNTEER WORK POLICY**

Like all Hunts, Glenmore requires many things to function. Not the least of these is work. Over the years, several approaches have been used to get trails opened and seasonally groomed, build panels, install gates, help with fundraisers, mow, walk hounds, etc. None has been perfect but the current and traditional one seems best for Glenmore.

The Glenmore work policy is:

**Every member contributes according to his ability and availability.**

**No records are kept.**

**No comparisons are made.**

To do the required work, labor is always needed. For those who are unable or would rather contribute some other way, materials such as gates, posts, tools, nails, lumber, etc. are necessary, too. Someone to drive a pickup or serve refreshments are important contributions. You may even hire someone to substitute for you. Even cash is acceptable.

These same needs are appropriate to horse shows, paces, trail rides, socials, etc. For these, a definite commitment for a couple of hours labor or other contribution to the person responsible for the function is what's needed.

Please accept the new innovations being refined by the Hunt Committee. These should make the whole work thing more efficient and allow members to better schedule and share the work - and the camaraderie. Many hands make for a light load for all. Value the great feelings of pride and accomplishment you get from sharing the load and contributing to an even better Glenmore.